

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS MEETING HELD AT SANTÉ MANITOUWADGE HEALTH
ON Tuesday, October 26, 2021 AT 1900 HOURS IN THE JUDITH C. HARRIS BOARDROOM**

PRESENT:

Rolly Smith	Board of Directors Vice-Chair
Donna Jaunzarins	Director
Marcel DeMars	Director
Belinda Schleier	Director
Isabelle Ouellet	Director
John MacEachern	Director
Charrly Maynard	Director
M. Esarte	Director of Community Programs and Services
Debbie Hardy	CEO
Annie Janveau	Chief Nursing Officer
Dr. Cimona	Chief of Staff

Staff:

Julie MacIntyre	Executive Assistant
Amy Gray	Finance Manager

Absent:

Peter Ruel	Board of Directors Chair
Keisha Drapeau	Director

1. Call to Order

Mr. Rolly Smith, the vice-chair called the meeting to order at 1901.

2. Certificate of Notice Circulated to all Directors

The Notice of Meeting was as stated in the pre-meeting package.

3. Declaration of Conflict

None to Report

4. Trustee Education

Mrs. Hardy reviewed the Ministers Directive – immunization policy with the Board members. She explained that the policy will be revised in November.

5. Patient Story

Mrs. Esarte explained how a patient had multiple visits and follow up appointments with the FHT and through the emergency department at SMH for health issues. A family member was not happy with the treatment of the patient and expressed their concerns. Mrs. Esarte met with the family/patient and educated them on the medical process which helped them better understand the patients' treatment at SMH.

6. Board Chair Report

No Report

7. Chief of Staff Report

Dr. Cimona informed the Board that wait times at the FHT are currently reasonable and Dr. Nowierski has joined the Manitouwadge Physicians Group.

8. Administration Report

Strategic Directive #1

SMH will be proactive to individual and community needs

- SMH continues to provide vaccination clinics for the community. The next clinic is expected to be booked near the end of October.
- The clients relocated mid Aug due to shortage of staff have been repatriated with one
- ALC/LTC residents who were able to go on LOA have really enjoyed their summer and it improved their level of happiness. All clients had their family and friends welcomed back.
- SMH has had an amazing compliance rate for vaccinations – there are talks continuing in the northwest regarding Mandatory Vaccinations for all healthcare workers. Several facilities have adopted the Mandatory Vaccines for all new hires (each facility has their own date of implementation set). LTC homes are mandated with Nov 15, 2021 deadline.
- We continue to work with agencies and have created a recruitment and retention package hoping to entice permanent workers – to be reviewed during meeting.
- SMH is looking to schedule the annual flu and vaccine clinics in the near future. They will be by appointment only and will operate similar to the COVID vaccine clinic.

Strategic Directive #2:

SMH will sustain outstanding quality and operations

- The purchase order for the new U/S including an updated echocardiography module has been completed and now it's a matter of deliver which can take up to six weeks.
- The RFP process for the new defibrillator is complete and the invoice sent.
- Accreditation Canada. We have committed to Dec 1 & 2 as a virtual assessment with a follow up on site date in March 2022. There has been no follow up from AC since this agreement.
- The flooring project is scheduled to be completed in November. The project will replace flooring in the Laundry room as well as 10 patient/resident rooms (or equivalent) on need basis. At this time we will be reverting to staff being responsible for the laundering of their own uniforms.
- The Ministry of Labour was in on Sept 14, 2021 to meet with the OH& S Team.
- FHT will have another RN joining the team full time in November. Amanda has agreed to come in and train the new RN on her previous programs. We hope to get programming back into full swing within COVID limitations.

Strategic Directive #3:

SMH will be innovators in service and program delivery

- There has been increasing difficulty in booking individuals for their second dose of COVID vaccine due to people being unavailable. Smaller on SMH site clinics have been completed. The clinic sizes may change once 3rd dose recommendations are authorized by Public Health.
- A hybrid RCCR (Regional Critical Care Resources) education session is being planned early September.

Strategic Directive #4:

SMH will become a magnet workplace

- A regional task force has been formed to address the HHR issues across NW Ontario. We have 2 reps on this committee.
- Efforts continue to recruit a physiotherapist for the FHT.
- We anticipate a full complement of nursing staff thus decreasing the need for excessive overtime (given/taken by staff as per contract).
- MD incentive \$\$ for working in emergency expired September 7 2021.
- Dr. Catherine Nowierski has joined the Manitouwadge Physicians Group effective October 7/21
- We hope to have more good news early 2022 on the physicians group.
- Recruitment efforts are ongoing to recruit the 3rd physician as well as build the locum pool for the community.

9. Committee Reports

9.1. Governance Committee

No Report

9.2. Finance and Audit Committee

The August financial statements were reviewed by Ms. Amy Gray. She advised that at the end of the August there was a surplus of \$96,699.00.

The following resolution was tabled for approval;

MOVED BY: J. MacEachern
SECONDED BY: D. Jaunzarins

BE IT RESOLVED: That the Financial Statement for August 2021, be approved as presented.

CARRIED!

9.3. Executive Committee

No Report

9.4. Medical Advisory Committee

Regional Ordering Privileges

The following resolution was tabled for approval;

MOVED BY: B. Schleier
SECONDED BY: M. DeMars

BE IT RESOLVED: That as recommended by the MAC at their Oct 21, 2021 meeting the following professionals be granted Regional Ordering privileges up to December 31st, 2021.

Dr. A Ahmed	TBRHSC
Dr. J. Bradley	DRHC
Dr. S. Burgess	NOSH
Dr. A. Mukhtar	TBRHSC
Dr. O. Oduntan	SLMYWHC
Dr. E. Orrantia	NOSH
Dr. A. Papini	TBRHSC
Dr. E. Shams	NOSH
Dr. J. Stevenson	RLMCMH
Dr. M. Wickett	NOSH
Dr. J. Del Paggio	TBRHSC
Dr. S. Srivastava	SLMYWHC
Dr. J. Warkentin	TBRHSC

CARRIED!

Locum Tenen Privileges

The following resolution was tabled for approval;

MOVED BY: D. Jaunzarins
SECONDED BY: M. DeMars

BE IT RESOLVED: That as recommended by the MAC at their Oct 21, 2021 meeting the following professionals be granted Locum Tenens privileges up to December 31st, 2021.

Dr. D. Switzer

CARRIED!

Associate Privileges

The following resolution was tabled for approval;

MOVED BY: J. MacEachern
SECONDED BY: B. Schleier

BE IT RESOLVED: That as recommended by the MAC at their Oct 21, 2021 meeting the following professionals be granted Associate privileges up to December 31st, 2021.

Dr. Catherine Nowierski

CARRIED!

Courtesy Privileges

The following resolution was tabled for approval;

MOVED BY: M. DeMars
SECONDED BY: D. Jaunzarins

BE IT RESOLVED: That as recommended by the MAC at their Oct 21, 2021 meeting the following professionals be granted Courtesy privileges up to December 31st, 2021.

Lindsay Bruce, NP Wello
Lonah Seurey, NP Wello
Melissa Richard, NP Wello
Natacha Ouellette, NP Wello

CARRIED!

9.5 Nomination Committee

The following resolution was tabled for approval;

MOVED BY: J. MacEachern
SECONDED BY: D. Jaunzarins

BE IT RESOLVED: That Ms. Charrly Maynard be appointed as a Director to the Board of Santé Manitouswadge Health for a term of 3 years ending October 2024 in accordance with Corporate bylaws.

CARRIED!

10. New Business

10.1 Vaccination Policy – reviewed by Board members

11. Other Business

11.1 Conference Report – reviewed by Board members

12 Quality – Highlights from Admin Report

- Mrs. Janveau updated the Board on the recent MOL inspection. All items that needed to be completed have been done by maintenance.

13 Correspondence

13.1 ADM Memo – reviewed by Board members.

13.2 Assisted Living Rent Increase – reviewed by Board members

13.3 Unifor Update – reviewed by Board members

13.4 Diagnostic Network Agreement - reviewed by Board members

14 Consent Agenda Items Approval:

- a. Minutes of Board of Directors Meeting held: July 27, 2021

MOVED BY: M. DeMars
SECONDED BY: D. Jaunzarins

BE IT RESOLVED: That the following Consent Agenda items, be approved: Minutes of Board of Directors Meeting held: Sept 28, 2021.

CARRIED!

15 In Camera

The following resolution was tabled for approval;

MOVED BY: B. Schleier
SECONDED BY: M. DeMars

BE IT RESOLVED: That we move into an In-Camera session at 2006 and that Mrs. Hardy be requested to attend.

CARRIED!

The following resolution was tabled for approval;

MOVED BY: D. Jaunzarins
SECONDED BY: B. Schleier

BE IT RESOLVED: That we move out of In-Camera session at 2030.

CARRIED!

16. Place and Time of Next Meeting – November 23, 2021 at 1900.

MOVED BY: B. Schleier
SECONDED BY: D. Jaunzarins

BE IT RESOLVED: That the next meeting of the Board of Directors of Santé Manitouswadge Health be held on Tuesday, November 23, 2021 in the Judith C. Harris Boardroom.

CARRIED!

17. Adjournment

There being no further business to conduct. The following resolution was submitted for consideration.

MOVED BY:

D. Jaunzarins

BE IT RESOLVED:

That this meeting be adjourned.

CARRIED!

Mr. Smith thanked everyone for attending and the meeting adjourned at 2031 hours.

17 For the Good of the Board

Debbie Hardy, CEO

Rolly Smith ,Board Vice-Chair